



## Full job description

HEEAT is looking for qualified lifeguard/swim team coaches for the 2024 season.

### Key Responsibilities and Duties

- Prepare lesson plans and coach swim team participants in groups of 8 as a member of a coaching team.
- Evaluate swimmer's progress and complete accurately all forms and records including but not limited to spreadsheets and certificates.
- Maintain a strong relationship with swimmers as they participate in programming.
- Follow safety supervision basics and ensure the safety of program participants.
- Practice a preventative approach to safety and make rescues and administer first aid when necessary, including completing proper documentation.
- Perform cleaning duties such as vacuuming the pool, cleaning deck equipment, etc. as needed.

### Hours of Work Required

- 20-30 hours per week
- Available to work July 3 - August 17, 2024
- weekdays, some weekends

### Qualifications Required

The ideal candidate will have the following qualifications:

- National Lifeguard - Pool
- Standard First Aid
- Swim Instructor
- Lifesaving Instructor
- Emergency First Aid Instructor (preferred)
- Excellent communication and interpersonal skills
- Leadership skills and ability to work as a team member
- Ability to work with individuals of all ages and skill levels
- Patience and enthusiasm for teaching others how to swim

### Reports To

- HEEAT Board of Directors

*We thank all applicants for their interest, however only those candidates selected for interviews will be contacted.*

HEEAT is an equal opportunity employer and will provide accommodations to job applicants with disabilities throughout the recruitment process. Please make us aware of any accommodations that may be needed and we will work with you to meet your needs.

Job Types: Full-time, Seasonal

Contract length: 10 weeks

Salary: \$19.00-\$22.00 per hour

Schedule:

- 7:45AM - 3:00PM (TBD based on registrations)
- Monday, Wednesday, Friday
- Some weekends as needed for swim meets

Ability to commute/relocate:

- HEEAT Pool County Road 50, Harrow, N0R1G0

Work Location: In person

Application deadline: 2024-05-20

Expected start date: 2024-07-03 (Plus, information evening in May and orientation in June)